



P.O. Box 407
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To: Prospective bus drivers in the Fowler community

From: Mark Horak, Superintendent/HS Principal

Date: July 7, 2021

Re: Flexibility in bus driver schedule

School districts across the state are struggling to fill bus driver positions. It is an extremely important position that is vital to our district. If we can't get our kids to the classrooms, it makes it quite difficult to learn!

In an effort to fill our bus driver positions with quality candidates, I want to make you aware that drivers may work in cooperation with the District and other drivers to schedule work days that fit their personal schedules better than the traditional one. I have verified that this has been done successfully to a certain extent in the past.

Examples of how this may look include (but not limited to):

- Working only the AM or PM run and splitting with another driver
- Sharing the work days with another driver (ex. 90 days each) on a mutually agreed calendar

We are hoping that by using this flexibility in the driving schedule, quality individuals in the community will consider helping our students by serving in this role. All training is paid for by the District, as well as any costs associated with certification. Please consider helping us with this important job.

If there is a possibility that you may be able to help Fowler Public Schools with this or would like additional information, please contact Mike Schmitt at 989-640-3230 or myself at 989-640-9537.

Thank you for your consideration.